

What the Code Expects – Part 1:

“RIM Professionals are Family”

The last three professional principles of the code state that records and information managers:

- Enrich the profession by endorsing the sharing of knowledge, experience, and research; encourage public discussion of the profession's values, services, and competencies.
- Are actively committed to recruiting individuals to the profession on the basis of competence and educational qualifications without discrimination.
- Embrace and practice an attitude of cooperation and mutual respect for the contributions of other RIM professionals and attempt to create an atmosphere in the best interests of clients or employers.

These principles make some things quite clear about the way that we interact with fellow records and information management (RIM) professionals.

We share. RIM professionals share their knowledge, expertise, and experience with others for mutual learning.

- *As kids we didn't like sharing in the sandbox, but we eventually learned that the more sharing, the more good things you get to play with!*

We grow. RIM professionals grow from above by learning from other professionals and grow from below by introducing others to the RIM profession and instilling an attitude of excellence in those who are new to it.

- *No one forgets taking their little brother down the water slide for the first time. Whether it was exciting or horrific, there's always a story to tell.*

We differ. We share our opinions, live with our differences, gain insights from alternative viewpoints, and respect each other as professionals in the industry.

- *Show me a family where everyone thinks and acts and believes the same and I'll show you a group of excellent actors.*

We unite. Whatever the industry, organization, or purpose, RIM professionals are united in the mission to manage records and information with excellence.

- *Whatever the differences, brothers and sisters stick together!*

